

UNIVERSITY OF ALLAHABAD



NOTICE INVITING TENDER

FOR

**“Outsourcing of various Job Works / Tasks
on Work Contract Basis through Deployment
of Manpower and Supervision at work spots
of the University”**

**University of Allahabad
Prayagraj**

NOTICE INVITING TENDER

University of Allahabad invites bids from duly registered Manpower Service Providers/Organisations based in Prayagraj/UP/Delhi NCR for “Outsourcing of services of various Job Works / Tasks on Work Contract Basis through Deployment of Manpower and Supervision at work spots of the University” for a period initially for one year, extendable for further period of two years, in the yearly block of one year, on mutual agreement and subject to satisfactory performance of the firm during the contract period. Tender document can be downloaded through CPP Portal <http://eprocure.gov.in/eprocure/app>.

Schedule of Invitation of Tender:

S. No.	Activity	Date / Remarks
1.	Total No. of pages of the e-tender documents	29
2.	Duration of various Job Works / Tasks on Work Contract Basis through Deployment of Manpower and Supervision at work spots of the University, Technical Services, Ministerial & Secretarial Services, Data Entry Operators, Office Assistants, Office Helpers and Office Attendants services	Initially for one year, extendable for further period of two more years in a segment of one year on mutual agreement and subject to satisfactory performance of the firm during the contract period
3.	Tender No.	NIT/Outsourcing/UoA/02/2020
4.	Name of Organization	University of Allahabad
5.	Published Date	24.12.2020
6.	Technical Bid Documents Download	24.12.2020
7.	Technical Bid submission Start Date	24.12.2020
8.	Technical Bid submission End Date on CPP portal	14.01.2021 upto 05:00PM
9.	Technical Bid submission of Hard Copy	15.01.2021 up to 05:00PM
10.	Technical Bid Opening Date & Time	18.01.2021 at 03:00PM
11.	Financial Bid Opening Date & Time	Declared later on
12.	Amount for submission of EMD in the form of DD, Banker Cheque or Bank Guarantee from any commercial bank in an acceptable form drawn in favour of “Finance Officer, University of Allahabad”. <u>Agency/Firm/Company registered with NSIC/MSME will be given benefit as per rules.</u>	Rs. 10,000,00/- (Rupees Ten Lacs Only)
13.	Address for communication	Registrar, University of Allahabad, Prayagraj, UP, INDIA-211002

Intending tenderers are advised to visit again CPPP website <http://eprocure.gov.in/eprocure/app> at least 3 days prior to closing date of submission of tender for any corrigendum / addendum / amendment. In case, any holiday is declared by the Government on the day of opening, the tenders will be opened on the next working day at the same time. The University reserves the right to accept or reject whole or any of the tenders without assigning any reasons thereof.


Registrar
University of Allahabad
Prayagraj, UP, INDIA-211002
REGISTRAR
University of Allahabad
Allahabad

NOTICE INVITING TENDER (NIT)
Tender Enquiry NIT/Outsourcing/UoA/02/2020

The University of Allahabad (UoA), Prayagraj (hereinafter referred to as the “**University**”), an autonomous central university established by an Act of Parliament “University of Allahabad Act 2005” (Act No. 26 of 2005) under Ministry of Education, Government of India hereby invites **Sealed Offers/Tenders** from reputed and highly professional agencies, who fulfills the eligibility criteria as enunciated herein after for “**Outsourcing of various Job Works / Tasks on Work Contract Basis through Deployment of Manpower and Supervision at work spots of the University**” as per the scope of work and terms & conditions set out in the tender document.

A. Scope of Work:

Brief description of Job work and an illustrative list of manpower likely to be deployed is indicated in **Annexure – I**. The list is illustrative not exhaustive. The number of persons and related criteria to be outsourced may vary depending on actual requirement.

B. BIDDING PROCEDURE:

The Bidders are requested to give detailed tender in two Parts:

Part - I: Technical Bid.

Part - II: Financial Bid.

Part I - Technical Bid:

Technical Bid is to be submitted online on CPP portal and a copy of the same may be submitted to The Registrar, University of Allahabad, Prayagraj-211002, UP, INDIA in a sealed cover, super scribing “**Technical Bid for Outsourcing of various Job Works / Tasks on Work Contract Basis through Deployment of Manpower and Supervision at work spots of the University**” in the pro-forma prescribed at **Annexure-‘II’** along with the documents mentioned in the Annexure ‘II’. **The online submission of bid on CPP portal is mandatory.**

An Earnest Money Deposit of Rs. 10,00,000/- (Rupees Ten Lakh only) in the form of Demand Draft /Bankers Cheque or Bank Gurantee drawn in favor of **Finance Officer, University of Allahabad payable at Prayagraj** shall be submitted along with the Technical bid. **Agency/Firm/Company registered with NSIC/MSME will be given benefit as per rules.**

Note 1: EMD will not accrue any interest.

Note 2: The EMD shall be returned to the unsuccessful bidders after the Notification of Award of Tender.

Note 3: The bids not accompanied with earnest money shall be summarily rejected.

Part II - Financial Bid:

Financial Bid is to be submitted online on CPP portal mandatorily and the copy of the same may be submitted to The Registrar, University of Allahabad, Prayagraj-211002, UP, INDIA in another sealed cover, super scribing “**Financial Bid for Outsourcing of various Job Works / Tasks on Work Contract Basis through Deployment of Manpower and Supervision at work spots of the University**” in the pro-forma prescribed at **Annexure-III**.

Note 1: The Price Bid shall contain Agency’s Overhead/Service Charges, Employee Provident Fund (“**EPF**”) & Employee State Insurance (“**ESI**”) on wages/remuneration payable

and other Statutory Tax/Liabilities. The price should be quoted for each category indicating each item separately.

Note 2: In case of any discrepancy in the rates indicated in the Price bid either in figures or words, the rates in words will be considered for evaluation.

III - Both the sealed cover containing Technical Bid and Financial Bid shall be kept in third sealed cover, superscribing "**Tender for Outsourcing of various Job Works / Tasks on Work Contract Basis through Deployment of Manpower and Supervision at work spots of the University**" and addressed to **The Registrar, University of Allahabad, Prayagraj-211002, UP, INDIA.**

Last date of acceptance of Tenders online on CPP portal	14.01.2021 up to 05.00 PM
Technical Bid submission of Hard Copy	15.01.2021 up to 05:00PM
Time and Date of opening Technical Bid	18.01.2021 at 03.00 PM

Evaluation of Bid:

- a. Bids will be evaluated on Technical and Financial criteria.
- b. Financial Bids of only those bidders shall be opened who qualify Technical Bid in technical evaluation.
- c. Technical evaluation will be done by a Committee constituted by Vice Chancellor of the University.
- d. Opening of part-II (Financial Bid) will be intimated to technically qualified tenderers as per the procedure of CPP portal after scrutiny of Technical part.

Note 1: The Vice Chancellor of the University reserves the right to annul all bids at any stage during tendering process without assigning any reason.

Note 2: Overwriting or erasing in the bid documents shall render the same invalid. If unavoidable, all cuttings/over writings should be attested by the authorized signatory.

Note 3: The bids must contain the information as required in the format prescribed. The bids which do not contain the information as desired and are not supported by necessary documents shall not be considered for evaluation.

C. INSTRUCTION TO TENDERES:

1. Term of Contract:

Initially, the Agency / Service Provider will be entrusted the contract for a period of one year, which is extendable for maximum period of 2 years on satisfactory performance and compliance of terms of agreement by the Agency/ Service Provider in the yearly block of 01 year.

2. Validity of Bids:

The bids shall remain valid for a period of 180 days after the deadline for submission of bids.

3. Security Deposit:

The Successful Agency/ Service Provider shall be required to submit security deposit of **Rs. 50 Lakhs/-** (Rupees Fifty Lakhs only) within 15 days from the date of Notification of Award in the form of Bank Guarantee as prescribed at **Annexure-IV**.

The Bank Guarantee shall remain valid for 90 days after the contract is over and shall not accrue any interest.

4. Signed Tender:

The tender documents submitted by the tenderer (applicant agency) including Annexure / Addendums if any, shall be submitted with duly filled (financial offer) and signed on each page as token of having read the conditions and acceptance thereof.

5. Language of Tender:

The tender prepared by the tenderer and all correspondence and documents relating to the tender exchanged between the tenderer and the Employer shall be in the English language only.

6. Contents of Tender Document:

The Tenderer is expected to examine carefully all the contents of the tender document including without limiting to eligibility criteria, terms & conditions and take them fully into account before submitting their offer. Failure to comply with the requirements as detailed in these documents shall be at the tenderer's risk.

D. QUALIFYING CRITERIA:

1. The Service Provider shall be registered with the appropriate registering authority. Such registration of the Agency for providing manpower services must be at least three (03) years old.
2. The Service Provider Shall have at least three (03) years of satisfactory experience of providing manpower (Professional Office Staff etc.) as mentioned in scope of work in Govt./Semi Govt./Govt. Undertaking/ Educational Institutions. Experience of the service providing agency must be in the business of providing manpower to various areas i.e. professionals like civil and electrical engineers, ancillary staff, housekeeping, office staff, sanitation etc. **Bidder/Agencies not having the requisite experience of providing manpower mentioned in the scope of work are not eligible.**
3. The minimum annual turnover of the Service Provider from the manpower providing business should at least be **Rs. 500 Lakh (Rupees Five Hundred Lakhs)** during the last three years. **The certificate to this effect duly verified by CA must be submitted by the bidder along with Balance-sheet of last three years.**
4. The Service Provider shall be ISO certified entity e.g. 9001-2015, 14001-2015, 18001-2007, 8000-2014.
5. The Service Provider shall not be having any civil suit/criminal case pending against its proprietor or any of its Directors (in the case of a Company)/ partner in case of Firm or

having been earlier convicted on grounds of moral turpitude or for violation of laws in force. **The affidavit with this effect must be submitted along with tender document.**

6. The Service Provider shall not have been blacklisted by any Govt/Semi Govt /Govt. Undertaking/ University/other reputed establishment for any reason whatsoever. **The declaration with this effect must be submitted along with tender document as per Annexure V.**
7. The Service Provider shall have been registered with Employee State Insurance (“ESI”) and Employee Provident Fund (“EPF”) Authorities for depositing ESI and PF contributions.
8. The Service Provider shall have been registered with Service Tax Department and must be in possession of Permanent Account Number (PAN).
9. The Service Provider shall have a valid labour license from the Regional Labour Commissioner under Contract Labour (Regulation & Abolition) Act, 1970 or any other statutory authority for manpower of a minimum of 300 Nos for an ongoing contract.
10. The Service Provider shall submit an undertaking in format as prescribed in **Annexure VI** for acceptance of all terms and conditions mentioned in tender document.
11. The bidder shall have positive net worth of Rs. 50 lacs or above as on last financial year i.e. 2019-2020. **Net worth statement duly certified by the CA must be submitted.**
12. The bidder shall submit a certificate for satisfactory completion of previous work (Mandatory) done at least in two central govt./state govt./Autonomous body organization value of Rs. 10 Crores per contract within last three years. **The Work order or experience certificate issued in the name of the firm must be enclosed along with the tender document.**
13. The bidder shall provide GST clearance certificate (Last six months receipt must be enclosed) copy of GST Registration of UP region.
14. Bidders found to be unsatisfactory past performance, corrupt, fraudulent or any other unethical business practices shall not be eligible. **The affidavit with this effect must be submitted along with tender document.**
15. There must be a Local Office of the firm at Prayagraj City. **The proof to this effect must be submitted by the vendor.**
16. **The Bidders who meet the qualifications/eligibility requirements as per above clause 1-15 would be considered as technically qualified. The financial bid of only those bidders shall be considered who are technically qualified as per above.**

E. GENERAL TERMS AND CONDITIONS:

1. JOB WORK ORDER:

There shall be various categories of Job profiles as mentioned in Annexure 'I'. The list in the Annexure is not exhaustive and any other type of Job profile may be included as per the approval of Hon'ble Vice Chancellor from time to time as per the arising requirements of the University which shall be binding on the Agency.

- a. The University shall raise the Job Work Order ("**JWO**") as and when required by the University.
- b. The JWO shall indicate the manpower required to be deployed, the details/description of job work/task, category of manpower, their educational qualification, duties/responsibilities.
- c. On receipt of JWO the Agency **shall recommend and provide profile of qualified persons for respective job work and shall facilitate with the University to conduct the interview and select the best candidate.**
- d. Based on the qualification, past experience, and performance of candidate in interview the University may select the candidate for job work and decision of University shall be final in this regard.
- e. The Agency shall depute the selected candidate within 30 (thirty) days in the University and execute the job work. Any personnel engaged after clearing the test, but subsequently not found to be suitable for the work will be replaced by new personnel immediately.
- f. The personnel provided will be required to perform duties as assigned to them by the University authorities from time to time.
- g. Any undue delay in providing/replacing the requisite manpower will be considered as breach of contract and will be dealt with accordingly. The delay by the Agency in providing a substitute beyond 2 (two) working days shall attract liquidated damages **@Rs.200-500 per day** (per such case) as per cadre on the service providing agency, beside deduction in payment on pro-rata basis.
- h. The personnel shall be available for work from Monday to Saturday during office hours. However, depending upon the exigencies of work, the personnel may be required to work late beyond office hours or on holidays, for which manpower costs will be compensated as per rates approved Government of India.
- i. Depute a capable managerial level person to manage all day to day activities and liaison with University officials for manpower deployed at the University on the cost of the Agency.
- j. Provide details of grievance redressal mechanism and escalation matrix at least three level for handling issues related to manpower deployed at the University.

2. OBLIGATION OF AGENCY:

- a. In addition to all such obligations as specifically mentioned in the Contract / Tender Documents, the Agency shall be under an obligation to fulfill all necessary obligations which may be incidental to or ancillary to the fulfillment of its obligations as per this

Agreement, including but not limited to this Clause 2.

- b. Every personnel deployed under this Tender by the Agency shall be the employee of said Agency and the personnel shall not claim any benefit/compensation/absorption/regularization of services with the University under any provisions of laws in force. Undertaking from the personnel to this effect will be required to be submitted through the Agency to the University.
- c. The Agency shall ensure that the personnel deployed under this contract shall maintain proper office decorum. They shall not disclose any secret official information to any unauthorized person during and after the contract period with the Agency.
- d. The service provider has to provide the Photo Identity Cards to the persons employed by him/her for carrying out the work. These cards are to be constantly displayed, when on work & their loss to be reported immediately.
- e. University shall not be liable for any physical, mental injury or loss of life of any personnel and damage, theft, burglary or robbery of any personal belongings, equipment or vehicles of the personnel of the service providers.
- f. It will be the responsibilities of the service providing agencies to meet transportation, food, medical and any other requirements in respect of the persons deployed by it (Agency) and the University will have no liabilities in this regard at any stage during and after the contract.
- g. The Agency shall be solely responsible for payment of remuneration/wages in compliance of all the statutory obligations as applicable including Minimum Wages Act, EPF Act. ESI etc., deduction and timely deposition of EPF, TDS (Income Tax), Professional Tax etc. on monthly remuneration payable to personnel.
- h. The service provider shall conduct necessary verifications of antecedents of the personnel to be deployed to University and a certificate to this effect shall be submitted to the University in the form of an **Affidavit**.
- i. The Agency shall be held responsible for any loss or damage to UNIVERSITY OF ALLAHABAD's property on account of negligence or misconduct of any task worker deployed by the agency.
- b) In case of any loss, theft, sabotage, etc. caused by or attributable to any of the personnel deployed by the Agency, the University shall have the right to claim damages from the Agency.
- c) Agency shall have to provide a substitute, if any task worker goes on leave for more than two days.
- d) The Agency will be required to furnish an Indemnity Bond as per Performa attached as **Annexure - VII**.
- e) Salary of a particular month will be disbursed by the Agency to its employees on 1st day of next month through bank accounts only.
- f) Agency acknowledges and agrees that "Time is of Essence" in this Agreement and therefore, all timelines shall be strictly adhered to by the Agency. The Work shall proceed with due diligence until Final Completion.

3. COMPLIANCE:

The Agency / Tenders shall be responsible for compliance with the provisions of all the applicable Labour Laws including but not limited to:

- a) Contract Labour (Regulation Abolition) Act &, 1970;
- b) Minimum Wages Act, 1948;
- c) Workmen's Compensation Act, 1923;
- d) The Employee Provident Fund Act, 1952;
- e) Employee State Insurance Act, 1948; and
- f) Any other rules, regulations and / or statutes as may be applicable to them from time to time.

4. SUB-CONTRACT:

The Agency shall not assign transfer, pledge or sub contract the services/works assigned to the service providing Agency.

5. REMUNERATION TO TASK WORKERS:

The remuneration/minimum wages of persons deployed (task worker) shall be as decided, amended time to time by the Labour Commissioner, Kanpur and adopted by the University of Allahabad. The agency will make payment to the staff on a monthly basis.

6. TAX LIABILITY:

The Agency shall be liable to pay all taxes, duties, royalties, statutory minimum payments / contributions to be paid to and / or on behalf of the manpower supplied by the tenderer.

7. MODE OF PAYMENT:

- a) Service provider / agency shall submit the bill in triplicate **in respect of particular month in the first week of next month** for release of payment along with duly verified attendance sheets, pay bill, proof of salary / remuneration paid and certified photocopies of payment towards EPF, ESI etc.
- b) All payments will be made on reimbursement basis and no advance shall be paid to the agency.
- c) Payment towards EPF/ESI will be released separately only after production of payment challans and declaration that "No payment is due towards EPF/ESI in respect of persons deployed in University by agency".
- d) For the avoidance of doubt, it is clarified that if a Bill is not accompanied by the supporting documents / in the proforma prescribed or if the Bill is disputed for any reason by the University, then such amounts of the Running Account Bill shall not be due and payable by University, until the dispute is resolved, or the supporting

documents have been provided by the Agency, as the case may be.

8. PAYMENT TO CONTRACT MANPOWER DEPLOYED BY CONTRACTOR:

- a) A computerized Monthly Payment Slip shall be issued to all contractors' manpower at the time of monthly payment. The Pay slip must bear the contract agency name & logo etc.
- b) All payments will be made on reimbursement basis and no advance shall be paid to the agency.
- c) Attendance and daily activity details should be maintained in the Web based HRIS system provided by the agency.
- d) Pay Slip must also mention clearly the Name & ID of Contract manpower all the components for payment and deductions separately. Besides, PF Account No, ESI Account No, PF & ESI contribution by employer and all other relevant details must also be mentioned on the 'Pay slip'.
- e) The payment shall be done on the basis of attendance certified by authorized user/ officials of UNIVERSITY OF ALLAHABAD as per contract rates, terms & conditions. The contractor shall also make payment for all statutory dues in time as per contract terms & conditions.
- f) The payment to Contract manpower deployed shall be done through Bank transfer. No charges for this shall be paid by the University.
- g) Contractor shall submit a copy of wages sheet showing monthly wages paid to its personnel along with the Bill.
- h) The contractor shall submit each employee wise PF Code No. and ESI Code No. along with respective amount to University of Allahabad for all the Contract manpower deployed before claiming the Bills. The bills must be submitted along with:
 - i. List of employees with their date of engagement, Summary of attendance, Wage Sheet.
 - ii. PF deposit Challan for the previous month through E-Sewa and Electronic Challan Cum Return (ECR), attested by contractor, however contractor is requested to submit preferably current wage month Challan along with ECR as system is on-line.
 - iii. ESI deposit Challan for the previous month through E-Sewa and Electronic Monthly Contribution History details of all contract manpower, attested by contractor however contractor is requested to submit preferably current wage month Challan along with ECR as system is on-line.
 - iv. Details of PF remittance for the previous month for each of personnel deployed (first page of Form 6A prescribed under Employees PF & Misc Provision Act 1952).
 - v. At the time of payment, employee wise details of PF/ESI payment with code wise have to be furnished along with Challans.
 - vi. Previous month Acknowledgement' copy of the 'Return on Contributions' for every contribution period on Form 6 of ESI Act within 15 days of the stipulated

date for submission of return to ESI Authorities subject to change in Govt. notifications from time to time. It is recommended to file return through "On Line System" i.e. E-Sewa.

- vii. Proof of payment to Contract manpower deployed for the month - Summarized statement of payment due and disbursed, Payment receipt duly signed by respective contract worker or certified by the Bank
 - viii. In the month of May of each year and at the time of conclusion of the contract, the contractor shall submit the documents on Form 12A, 6A, 3A under PF Act, pertaining to the full year (Previous Financial Year) subject to change from time to time Govt. notifications.
 - ix. Declaration of the Contractor regarding compliance of EPF / ESIC and other laws as applicable from time to time.
 - x. Contractor should submit separate PF,ESI & Service tax challans against this contract (& not clubbed with other contracts/sites where contractor is supplying manpower) and also submit separate details of contract manpower deployed exclusively against the contract in order to facilitate easy linking and checking of bills.
 - xi. Any other document for meeting statutory/ contract requirement or as directed by officer-in-charge.
- i) The complete Bill with necessary documents must be submitted within a week of the payment to Contract manpower deployed by the contractor for each month.
 - j) If bill submission is delayed, University of Allahabad will not be responsible for making payments and contractor will be fully responsible for all the consequences.
 - k) The bills will be subject to checks/ verification by University of Allahabad. The payment shall be made after satisfactory performance of work for the actual deployment as certified by end user department on attendance sheet. No payment shall be made to personnel not authorized to be deployed by University of Allahabad. The decision of University of Allahabad will be final in the matter.
 - l) Any clarification sought by officer-in charge (OIC) pertaining to bill submitted will be clarified by contractor within 3 days. Otherwise the delay in payment will be attributed to the contractor and contractor will be fully responsible for all the consequences.
 - m) The University shall be entitled to deduct in accordance with Applicable Law, Income Tax at source (TDS) or withholding tax or other deductions (as the case may be), from any payments made to the Contractor, and the amount so deducted shall be deemed to be a payment made to the Contractor. Client shall provide a certificate certifying the deduction so made.
 - n) All the bank charges shall have to be borne by the contractor. PAN No. and Service Tax registration number must be indicated in the bill.

9. TERMINATION:

The University reserves the right to terminate the contract with a notice of 30 days to the Agency without assigning any reason. The Agency if so desire, can terminate the contract by

giving 03 (Three) months' notice.

CONSEQUENCES OF TERMINATION

Upon termination, the Agency shall either immediately, or upon the date specified in the notice of termination:

- (a) cease to represent itself as a Tenderer of the University;
- (b) cease execution of all further Works, except for such Works as University may specify in the notice of termination, which is in progress;

10. FORFEITURE OF DEPOSIT:

I- Earnest Money Deposit: In case the bidder to whom contract is awarded does not perform its work, the EMD of Rs. 10,00,000/- of the Agency shall be forfeited.

II- Security Deposit: In case of breach of any terms & conditions attached to this agreement, The Security Deposit of the Service Provider / Agency shall be liable to be forfeited besides annulment of this agreement.

11. ARBITRATION:

- a) Any dispute, difference arising out of or in connection with the formation, performance, interpretation, nullification, termination or invalidation of this Agreement, in any manner whatsoever, shall be referred to a binding arbitration in accordance with The Arbitration and Conciliation Act, 1996.
- b) The arbitration proceedings shall be conducted by a Sole Arbitrator to be appointed by the Vice Chancellor of the University at the time of the dispute, whose award shall be reasoned and in writing and shall be final and binding on the Parties. The Arbitration proceedings shall be conducted in the English Language and the venue of arbitration shall invariably be at Prayagraj-211002.

12. GOVERNING LAW:

This Tender shall be governed by and construed in accordance with the laws of the India and the courts of UTTAR PRADESH shall have exclusive jurisdiction, since Agreement has been executed by the Parties in Prayagraj (UP).

13. FORCE MAJEURE:

If at any time, during the continuance of this contract, the performance in whole or in part by either party, of any obligation under this contract, shall be prevented or delayed by reason of any floods, explosions, epidemics, quarantine restriction, act of God, omissions or acts of public authorities including changes in law, regulations or policies of the Government, or other regulatory authority acts which are beyond the control of any Party (hereinafter referred to as the "events"), provided notice of happenings of any such eventuality is given by either party to the other within 7 days from the date of occurrence thereof, neither party shall be due to reason of such event be entitled to terminate this contract nor shall either party have any such claim for damages against the other in respect

of such non-performance or delay in performance. The operation of contract shall be resumed as soon as practicable after such event may come to an end or cease to exist and the decision of the University as to whether the operation have been so resumed or not shall be final and conclusive, provided further that if the performance in whole or in part of any obligation under his contract is prevented or delayed by reason of any such event for a period exceeding 60 days either party may at his option terminate the contract.

F. INTERPRETATION:

- a) Reference to the singular shall include reference to the plural and *vice-versa* and a reference to any gender shall include a reference to the other genders, except where the context otherwise requires.
- b) The Notes included in different parts of Tender shall form part of the Tender and shall be strictly adhered to by the Agency / Service Provider.
- c) The Schedules /Annexure to this Tender form part of this Tender and will be of full force and effect as though they were expressly set out in the body of this Tender. The provisions of this Tender and the Schedules and Annexures hereto shall be interpreted harmoniously and only if the provisions of this Tender cannot be interpreted harmoniously with the Schedules or Annexures or *vice-versa* on account of inconsistencies or ambiguities then the provisions of this Tender shall prevail over the Schedules.
- d) The Tender documents submitted by the Agency / Service Provider shall have binding force and shall be considered as a legally constituted agreement for all references.
- e) Reference to Agency / Service Provider shall mean Tenderers irrespective of the identity of the entity.
- f) Reference to any law or regulation having force of law includes a reference to that law or regulation, as from time to time, amended, modified, supplemented, extended or re-enacted.
- g) The words "include" or "including" shall be deemed to be followed by "without limitation" or "but not limited to" whether or not they are followed by such phrases.
- h) The preamble and the recitals shall form integral part of this Agreement.

G. TECHNICAL BID EVALUATION

The University shall follow two bid systems where the technical bid and financial bid shall be evaluated separately. The technical bid evaluation shall be done by a committee constituted by Hon'ble Vice Chancellor of the University of Allahabad. The Bidders who satisfy the qualifications/eligibility requirements as per clause D of this tender document would be considered as technically qualified. The financial bid of only those bidders will be considered who are technically qualified.

- a) **Evaluation shall be done only on the basis of supporting documents submitted by the bidder along with technical bid for all above mentioned criteria.**
- b) The bidder who qualified in the technical evaluation stage shall be intimated for opening of financial bids through the available procedures of CPP portal.

- c) The Bidder shall be required to submit self-attested copies of the relevant documents in support, in addition to the documentary evidences of other parameters, for being considered during technical evaluation.
- d) A substantially responsive bid shall be one that meets the requirements of the bidding document in totality i.e. by following the procedures as above. The technical bid not meeting the criteria as per the tender documents shall be rejected and their financial proposals will be unopened.

H. FINANCIAL BID EVALUATION

- a) The Financial bid will be opened only of those bidder(s), who have been declared technically qualified by the committee constituted by the Hon'ble Vice Chancellor. The work will be awarded to the L1 bidder who will quote the lowest service charge among the technically qualified bidder and fulfills the other criteria of Financial bid format.
- b) In case, if more than One bidder becomes L1 as they have quoted the equal service charge, the work shall be awarded on the basis of the following criteria:
 - (i) Having highest average Turnover in last three financial years i.e. 2017-2018, 2018-2019 and 2019-2020.
 - (ii) In case of equal averaged turnover of L-1 bidder as per clause H(b)(i), having more number of contracts of value of more than Rs. 10 crores along with certificate by the competent authority with regard to satisfactory performance during last three financial years i.e. 2017-2018, 2018-2019 and 2019-2020.


Registrar
University of Allahabad
Prayagraj, UP, INDIA-211002
REGISTRAR
University of Allahabad
Allahabad

SCOPE OF WORK**(Description of Job Work / Services Required)**

The details given here under are indicative only and the University reserves the right to change all and any as per the requirement of the University. The tentative details of Job Work, Manpower required, their educational qualification, and remuneration payable by UNIVERSITY OF ALLAHABAD during the period of the contract shall be as under:

I. Technical Services

S.No.	Work	Category	Minimum Qualification & Experience for the manpower to be deployed
1.	Lab Assistant	Skilled	B.Sc. or equivalent
2.	Lab Attendant	Semi-Skilled	12 th Pass/ITI/Diploma or equivalent experience into relevant area

II. Ministerial & Secretarial Services

S.No.	Work	Category	Minimum Qualification & Experience for the manpower to be deployed
1.	Senior Office Assistant	Highly Skilled	Graduate degree in any stream with significant experience and expertise in relevant area or Professional Degree (BCA/B.E./B.Tech/BBA) or equivalent.
2.	Office Assistant	Skilled	Graduate degree in any stream.
3.	Accountant	Skilled	Post Graduate Degree in Commerce with specialization in Accounts + two (2) years of experience as Accounts Asst. in reputed organization
4.	Stenographer- Hindi and English	Skilled	Graduate + PGDCA and Stenography + Knowledge of English & Hindi Typing & Computer Application
5.	Multi-Tasking Staff	Semi-Skilled	10 having working experience with a desirable of 2 years' experience from a reputed organization and working knowledge of computer.

III. University Works Department – Engineering Services

S.No.	Work	Category	Minimum Qualification & Experience for the manpower to be deployed
-------	------	----------	--

1.	Junior Engineer (Civil)	Highly Skilled	B.Tech./B.E. (Civil) OR Diploma (Civil) with 3 years' experience in construction projects
2	Junior Engineer (Electrical)	Highly Skilled	B.Tech./B.E. (Electrical) OR Diploma (Electric) with 3 years' of experience
3	Asst. Engineer (Civil)	Highly Skilled	B.Tech./B.E. (Electrical) with 3 years' experience in construction projects
4	Asst. Engineer (Electrical)	Highly Skilled	B. Tech./B.E. (Electrical) with 3 years' experience in construction projects
5	Works Accountant	Highly Skilled	Post Graduate Degree in Commerce with specialization in Accounts & Taxation + 2 years of experience in works accounts with reputed Company/Firm/Organization
6	Electrician	Skilled	10th pass in any discipline, ITI/Trade Course in respective discipline from recognized Institute. The candidates having working experience will be given preference
7	Plumber	Skilled	10th pass in any discipline, ITI/Trade Course in respective discipline from recognized Institute. The candidates having working experience will be given preference.
8	Carpenter	Skilled	10th pass in any discipline, ITI/Trade Course in respective discipline from recognized Institute. The candidates having working experience will be given preference.
9	Electrician Helper	Semi-skilled	8th Standard Pass. The candidate having working experience will be given preference.
10	Plumber Helper	Semi-Skilled	8th Standard Pass. The candidate having working experience will be given preference.
11	Carpenter Helper	Semi-Skilled	8 th Standard Pass. The candidate having working experience will be given preference
12	Tube Well Operator	Skilled	10th pass in any discipline, ITI/Trade Course in respective discipline from recognized Institute. The candidates having working experience will be given preference
13	Lift Operator	Skilled	10th pass in any discipline, ITI/Trade Course in respective discipline from recognized Institute. The candidates having working experience will be given preference

IV. Transport Services

S.No.	Work	Category	Minimum Qualification& Experience for the manpower to be deployed
1.	Driver	Skilled	Higher Secondary and Valid Heavy Motor Vehicle License + 3 years' experience

V. Information Communication Technology Services

S.No.	Work	Category	Minimum Qualification& Experience for the manpower to be deployed
1.	Software Developer/ System administer	Highly Skilled	B.Tech /B.E. / MCA with 3 years relevant experience
2.	Web Developer	Highly Skilled	B.Tech /B.E. / MCA with 3 years relevant experience
3.	Technicians	Skilled	Graduate with diploma in relevant discipline
4.	Data Entry Operator	Skilled	Graduate from recognized Board or University with good command over English and Hindi. Well conversant with computers and particularly well trained in MS word and MS Excel language and MS power point.
5.	Computer Operator	Highly Skilled	BE/BTech (Computer Science/IT or equivalent) OR Graduate in any discipline with PGDCA

VI. Student Services

S.No.	Work	Category	Minimum Qualification& Experience for the manpower to be deployed
1	Coaches (part time and full time)	Highly Skilled	B.P.E.D. with two years of experience from national or state level university/college as coach and diploma in coaching from SAI/ NS-NIS
2	Counselors	Highly Skilled	Master's degree in Clinical Psychology or equivalent, Additional qualification in Mental health and Counseling is desirable. 3 years' experience in counseling young adults

VII. Medical and Para-Medical Services

S.No.	Work	Category	Minimum Qualification& Experience for the manpower to be deployed
1	Nurse (staff nurses, matron, dresser cum compounder, physiotherapist, radiographer, lab assistants for clinical pathology centre)	Skilled	Degree in nursing from recognized Institution/University. 4 years' experience in a hospital recognized by the Central/State Govt./ Medical Council in a lower grade.

VIII. Housekeeping, Sanitation and Gardening Services

S.No.	Work	Category	Minimum Qualification& Experience for the manpower to be deployed
1	Supervisor (Housekeeping)	Skilled	Graduate in any discipline with diploma in House Keeping/hospitality management.

2	Supervisor (Gardening)	Skilled	Graduate in any discipline with diploma in House Keeping/hospitality management
3.	Maali	Semi-Skilled	8 th Pass (Semi Skilled) with two years of experience of gardening/agriculture field
4.	Sweeper	Semi-Skilled	8 th Pass. The candidate having working experience housekeeping will be given preference

IX. Other Services

S.No	Work	Category	Minimum Qualification& Experience for the manpower to be deployed
1.	Library Assistant	Skilled	Graduate (B. Lib./ B.Sc. / B.A. / B.Com. / B.C.A. or equivalent) with experience in working in Library
2.	Guest House Manager	Skilled	Degree/ Diploma in Hospitality Management with 3 year experience.
3.	Cook	Semi-Skilled	B. Sc Agriculture/ Botany or equivalent with 5 years' Experience
4.	Gym trainer	Skilled	Graduate/Post Graduate with Some fitness related certification / training / physical education degree

IMPORTANT POINTS

- 1. Age Criteria:** Not below 18 years and maximum 45 yrs. in all categories mentioned in Scope of Work.
- 2. Number of persons required:** Total number of employees engaged through outsourcing agency will be approximately 200 under various categories, as mentioned above. The same will be communicated to the agency while placing the order. However, the number mentioned above is subject to change as per requirements of the University with due approval of the Hon'ble Vice-Chancellor.
- 3. Period within which the manpower is to be supplied:** Within 7 days of award of contract.
- 4.** The above list is illustrative not exhaustive.
- 5.** The no. of personnel and other qualification criteria mentioned above may vary depending on prevailing situation and decision of University shall be final.
- 6.** The selection of manpower shall be done by University on the basis of Profile of candidates obtained from the outsourcing agency.
- 7.** The agency will make their own arrangements for carrying out garbage etc out of the premises of the University to the designated spot of Nagar Nigam. The agency will follow the standard practice for waste management services prescribed by Government of India.
- 8. LIST OF EQUIPMENTS/ITEMS WHICH HAS TO BE PROVIDED BY THE BIDDER FREE OF COST FOR THE WORK RELATED TO HOUSEKEEPING, SANITATION AND GARDENING. The In-charge of Estate Office, University of Allahabad shall certify that the firm**

supplied and used the items listed herein below. The agency if fails to comply then the proportionate deductions shall be made accordingly.

S. N.	ITEM	Quantity
1.	Single Disk Machine (TASKI)	03 Nos
2.	Heavy Duty Vacuum Cleaner (Wet and Dry)	03 Nos
3.	Heavy Duty Jet Pressure Pump	03 Nos
4.	Caddy Basket	10 Nos
5.	Ladder Adjustable up to 25 Feet Height	02 Nos
6.	Ladder Adjustable up to 10 Feet Height	05 Nos
7.	Glass Cleaning Kit (telescopic rod)	05 Nos
8.	Wringer Trolley (Double Bucket-33 Ltrs)	10 Nos
9.	Pressure/Choke Hand Pump	10 Nos
10.	Lawn Mower	02 Nos
11.	Hedge Cutter	25 Nos
12.	Khurpi/spade	50 Nos
13.	Phawda/Faora	20 Nos
14.	Electric Aari/ PertolAari	05 Nos
15.	Jabhau	50 Nos
16.	Axe/kulhadi	10 Nos
17.	Water Pipe	10 Nos
18.	Wiper (Big size)	20 Nos
19.	Wiper (Normal Size)	20 Nos
20.	Room Freshner (300 ml)	10 Nos per month
21.	Flushmatic to be kept in flush tank	200 Per Month
22.	Flushmatic to be hanged in toilet seat tank	200 Per Month
23.	Phenyle (5 lt bottle) DOMEX or equivalent brand	15 Nos per month
24.	Liquid Soap Hand Wash	100 Nos
25.	Liquid Soap Refill pack (1 lt) Dettol or equivalent brand	10 Nos per month
26.	Hand Sanitizer with pump (200 ml) Dettol or equivalent	50 Nos per month
27.	Napthelene Balls (in) kg of Spencer/ Easy Day/Great Value/ Any premium brand	20 Kg per month
28.	Urinal Cubes (in Kg) of Spencer/ Easy Day/Great Value/ Any premium brand	10 Kg per month
29.	Disinfectant Toilet Cleaner (5 lbottol) Harpc/ Domex or equivalent brand	15 Nos
30.	Floor Mop (small)	20 Nos per month
31.	Floor Mop (large)	20 Nos per month
32.	Garbage Bag (First Class) of Premium brand	500 Nos per month
33.	Soft Broom	100 Per month
34.	Hard Broom	100 Per month

35.	Hand Gloves (in pair) of any premium brand	100 Per month
36.	Scotch Brite	100 Nos per month
37.	Any other item required for housekeeping, sanitization and gardening work	As per requirement

9. Dress Code for the Employed persons through outsourcing agency which will be provided to them free of cost by the agency.

S. N.	Category of Employees	Dress Code
1.	Highly Skilled/Skilled	Black Trousers (Standard Brand) Sky Blue Shirt (Standard Brand) Black Shoes (Standard Brand) Black Check Tie Black Belt Blue Blazer (Standard Brand) Name Plate
2.	Semi-Skilled/Unskilled	Brown Trousers Brown Stripped Shirt Black Shoes (Standard Brand) Brown Socks Sweater (Matching with above dress) Name Plate

TECHNICAL BID

(To be submitted in a separate sealed envelope)

Outsourcing of various Job Works / Tasks on Work Contract Basis through Deployment of Manpower and Supervision at work spots of the University

S. N.	Particulars	Remark along with Page Number of the document attached												
1.	Name of Tendering Agency with Registration No. & Date issued by appropriate authorities (Please enclose copy of certificate of registration)													
2.	Do you possess trade license issued by Competent Authorities in India? If so, please enclose attested copy.													
3.	Name of Proprietor/ Director of Company/ partners in case of a firm													
4.	Furnish following particulars of the Registered Office													
	a. Complete Postal Address													
	b. Telephone No.													
	c. Fax. No.													
5.	Furnish following particulars of the Local Branch Office. (if any)													
	a. Complete Postal Address													
	b. Telephone No.													
	c. Fax. No.													
6.	d. E-Mail Address													
	PAN No. (Attach Attested Copy)													
	GST No. (Attach Attested Copy)													
	TIN No. (Attach Attested Copy)													
9.	The Service Provider should have been registered with Employee State Insurance (“ESI”) and Employee Provident Fund (“EPF”) Authorities for depositing ESI and PF contributions. (Attach Attested copy of Registration certificate).													
10.	The Service Provider should have a valid labour license from the Regional Labour Commissioner under Contract Labour (Regulation & Abolition) Act, 1970 or any other statutory authority for manpower of a minimum of 300 Nos for an ongoing contract. (Attach Attested copy of Registration certificate)													
11.	Financial turnover for the three preceding financial Years as evident from the IT returns (Please attach copy of certificate by Chartered Accountant in original along with IT return of respective years)													
	<table border="1"> <thead> <tr> <th>Financial Year</th> <th>Amount (Rs In Lakhs)</th> <th>Remarks, if any</th> </tr> </thead> <tbody> <tr> <td>2017-2018</td> <td></td> <td></td> </tr> <tr> <td>2018-2019</td> <td></td> <td></td> </tr> <tr> <td>2019-2020</td> <td></td> <td></td> </tr> </tbody> </table>	Financial Year	Amount (Rs In Lakhs)	Remarks, if any	2017-2018			2018-2019			2019-2020			
	Financial Year	Amount (Rs In Lakhs)	Remarks, if any											
	2017-2018													
	2018-2019													
2019-2020														
	(Attach separate sheet if space provided is insufficient)													
12.	Give details of the major clients – Educational University/Universities,													

	Government Departments, Research Organizations, to whom same type of services have been provided by the bidder during the last five years in the following format.																															
	<table border="1"> <thead> <tr> <th>Sl. No</th> <th>Name & address of the client with details - Name of the contact person, telephone no., Fax no., e-mail id</th> <th>Name of the service provided</th> <th>Purchase Order/Indent No. & Date</th> <th>Amount</th> </tr> </thead> <tbody> <tr> <td>1</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>2</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>3</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>4</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>5</td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table> <p>(If the space provided is insufficient, a separate sheet may be attached)</p>	Sl. No	Name & address of the client with details - Name of the contact person, telephone no., Fax no., e-mail id	Name of the service provided	Purchase Order/Indent No. & Date	Amount	1					2					3					4					5					
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13.	The agency should not have been black listed or banned by any Govt. Department, Government Organization, PSU, University, Autonomous University etc for any reason whatsoever and also should not have defaulted from payment to govt./ works dues at any point of time. A notarized certificate to this effect should be enclosed with Technical bid as per Annexure V.																															
14.	The Service Provider shall not be having any civil suit/criminal case pending against its proprietor or any of its Directors (in the case of a Company) or the partner of the firm having been earlier convicted on grounds of moral turpitude or for violation of laws in force. <u>The affidavit duly certified by notary to this effect must be submitted along with tender document.</u>																															
15.	The Service Provider should have been registered with Employee State Insurance (“ESI”) and Employee Provident Fund (“EPF”) Authorities for depositing ESI and PF contributions.																															
16.	The Service Provider shall submit an undertaking in format as prescribed in Annexure VI for acceptance of all terms and conditions mentioned in tender document.																															
17.	The bidder should have positive net worth of Rs. 50 lacs or above as on last financial year i.e. 2019-2020. <u>Net worth statement duly certified by the CA must be submitted.</u>																															
18.	The Service Provider should be ISO certified entity e.g. 9001-2015, 14001-2015, 18001-2007, 8000-2014. (Please enclose certificates to this effect)																															
19.	Please specify the minimum time required to start the job contract from the date of receipt of the Work Order																															

20.	Certificate for satisfactory completion of previous work (Mandatory) done at least in two central govt./state govt./Autonomous body organization value of Rs. 10 Crores per contract within last three years. <u>The Work order or experience certificate issued in the name of the firm must be enclosed along with the tender document.</u>	
21.	Bidders found to be unsatisfactory past performance, corrupt, fraudulent or any other unethical business practices shall not be eligible. <u>The affidavit with this effect must be submitted along with tender document.</u>	
22.	GST clearance certificate (Last six months receipt must be enclosed) copy of GST Registration of UP region.	
23.	There must be a Local Office of the firm at Prayagraj City. <u>The proof to this effect must be submitted by the vendor.</u>	
24.	Additional information, if any (Attach separate sheet, if required)	
25.	Annexure VI to IX should accompany the Technical bid.	

I..... proprietor of..... /Director of Company/ Partners of Firm have read/fully understood and accept the terms and conditions as contained in the Tender Document issued by University of Allahabad.

**Date
place**

**Signature of the Tenderer
Stamp**

PRICE BID

(To be submitted in a separate sealed envelope)

Enquiry

No. _____

DESCRIPTION OF SERVICE: Outsourcing of various Job Works / Tasks on Work Contract Basis through Deployment of Manpower and Supervision at work spots of the University.

Sl. No	Head	
1	Cost of Manpower	As per Government of India rules amended from time to time
2	EPF (Employer's Contribution)	As per Government of India rules amended from time to time
3	ESI	As per Government of India rules amended from time to time
4	Agency Overhead / Service Charge* (It should be quoted as % only.)	

Date
Place

**Signature of the Tenderer
Stamp**

Note:

1. The firms should quote Agency Overhead / Service Charge carefully keeping in mind the scope of the work defined as per Annexure 'I'.
2. There are some additional items which the agency has to provide free of cost to the University as mentioned under Important Notes in the Scope of Work in Annexure 'I'. Therefore, bidders are advised to quote their prices bid keeping in mind these expenses.
3. Quote of Agency Overhead / Service Charge below 1.0% will be considered as non-responsive bid and will be summarily rejected.

Signature of Bidder

Office seal

* Mandatory must fill in the columns.

MODEL BANK GUARANTEE FORMAT FOR PERFORMANCE GUARANTEE

To

WHEREAS

(name and address of the supplier) (hereinafter called "the supplier") has undertaken, in pursuance of contract no..... dated to supply (description of goods and services) (herein after called "the contract").

AND WHEREAS it has been stipulated by you in the said contract that the supplier shall furnish you with a bank guarantee by a scheduled commercial recognized by you for the sum specified therein as security for compliance with its obligations in accordance with the contract;

AND WHEREAS we have agreed to give the supplier such a bank guarantee;

NOW THEREFORE we hereby affirm that we are guarantors and responsible to you, on behalf of the supplier, up to a total of `(amount of the guarantee in words and figures), and we undertake to pay you, upon your first written demand declaring the supplier to be in default under the contract and without cavil or argument, any sum or sums within the limits of (amount of guarantee) as aforesaid, without your needing to prove or to show grounds or reasons for your demand or the sum specified therein.

We hereby waive the necessity of your demanding the said debt from the supplier before presenting us with the demand.

We further agree that no change or addition to or other modification of the terms of the contract to be performed thereunder or of any of the contract documents which may be made between you and the supplier shall in any way release us from any liability under this guarantee and we hereby waive notice of any such change, addition or modification.

This guarantee shall be valid until the day of, 20.....

.....
(Signature of the authorized officer of the Bank)

.....
Name and designation of the officer

.....
.....
Seal, name & address of the Bank and address of the Branch

CERTIFICATE & DECLARATION

It has been certified that all information provided in tender form is true and correct to the best of my knowledge and belief. No forged / tampered document(s) are produced with tender form for gaining unlawful advantage. We understand that UNIVERSITY OF ALLAHABAD, Prayagraj is authorized to make enquiry to establish the facts claimed and obtain confidential reports from clients.

In case it is established that any information provided by us is false / misleading or in the circumstances where it is found that we have made any wrong claims, we are liable for forfeiture of EMD or any penal action and other damages including withdrawal of all work / purchase orders being executed by us. Further UNIVERSITY OF ALLAHABAD, Prayagraj is also authorized to blacklist our firm/company/agency and debar us in participating in any tender/bid in future.

I / We assure the University that neither I/We nor any of my/our workers will do any act/s which is improper / illegal during the execution in case the tender is awarded to us.

Neither I/We nor anybody on my/our behalf will indulge in any corrupt activities / practices in my/our dealing with the University.

Our Firm/ Company/ Agency are not been blacklisted or banned by any Govt. Department, PSU, University, Autonomous University or Any other Govt. Organization and have not defaulted from payment to govt./ works dues at any point of time.

Date
Place

Signature of the Tenderer
Stamp

Note: This certificate should be executed on duly notarized` 100/- NJ Stamp Paper.

Undertaking from the Bidder

From:
M/s-----
Prayagraj

To: The Registrar
University of Allahabad,

Prayagraj-211002

(Tenderer)

SUB: "Bids Outsourcing of various Job Works / Tasks on Work Contract Basis through Deployment of Manpower and Supervision at work spots of the University "

I/We hereby undertake that

1. We have carefully examined the Tender Document; we offer our services for the aforesaid work in conformity with all the terms and conditions stated therein.
2. We enclose herewith Earnest Money Deposit for a value of Rs.10,00,000.00 (Rupees Ten lakh only), in the form of Demand Draft No.----- dated----- issued by-----, in favour of Finance Officer, University of Allahabad, Prayagraj payable at Prayagraj-211002.
3. We certify that we have carefully read each and every condition and the scope of work given in the Bid document and having understood the same we confirm our acceptance without any condition or deviation.
4. We agree to keep the Bid valid for a period of 180 days from the date of opening of Bid and it shall remain binding on us and may be accepted at any time before the expiry of that period.
5. Should this Bid be accepted, we hereby agree to abide by and fulfill all terms and conditions of the Bid document and in default thereof, to forfeit the earnest money deposit absolutely.
6. Unless and until a formal contract is prepared and executed, this Tender Document together with written acceptance of tenderer thereof shall constitute a binding contract between University of Allahabad, Prayagraj and us.

Witness:
(Name & Address)

Seal & signature of the company
(Seal & signature of the company)

Date:

Name:
Seal:

Indemnity Bond

We.....,having a registered office at.....
....., have entered into a contract with UNIVERSITY OF ALLAHABAD,PRAYAGRAJ-211002, vide contract dated, to provide manpower on outsourcing basis at UNIVERSITY OF ALLAHABAD, situated at Prayagraj-211002. We do hereby indemnify and keep harmless, UNIVERSITY OF ALLAHABAD,PRAYAGRAJ-211002, at all times, whether during the continuation of the aforesaid contract and at any time thereafter, in respect of any claim, demand, compensation, liability, penalty, fines, interests, suits etc. of whatsoever nature made, all actions and proceedings taken against the University by any party, employee(s), or workman/woman provided by us, on account of any delay, default, lapse, error, or omission on our part, or of rules and regulations, as may be applicable under the said contract from time to time. We further undertake to indemnify and keep harmless, UNIVERSITY OF ALLAHABAD, PRAYAGRAJ against any claim/compensation arising out of any non-payment or short payment of salaries, wages, overtime, or compensation by whatever name called and compensation and claims arising on account of any accident, injury, death, etc during the course of their engagement by us for the purpose of this contract, or no fulfillment of any obligation under any of the labour laws as applicable to the class of workers/employees engaged by us for the purpose of this contract. We further declare and agree that this Indemnity Bond is an unconditional and irrevocable undertaking by us and is not restrictive in any manner.

Signature of the authorized bidder with seal

CONTRACT FORM

This AGREEMENT made the _____ day of _____, 2020/2021___ between UNIVERSITY OF ALLAHABAD,, Prayagraj-211002, (hereinafter called the University) and M/s.

_____ address _____ (hereinafter called the Agency). WHEREAS the University is desirous to engage the Agency for providing manpower on service outsourcing basis and the University has accepted a bid by the Agency for the sum of _____(Contract price in words and figures, hereinafter called the Contract Price)

Now this agreement witnesses as follows:

1. In this agreement words and expressions shall have the same meaning as are respectively assigned to them in the Conditions of Contract (Tender document) referred to.
2. The following documents shall deem to form and be read and construed as part of this Agreement viz:
 - a. Complete Tender Document
 - b. The Agency’s notification of award.
3. In consideration of the payments to be made by the University to the Agency, the Agency hereby covenants with the University to provide the services in conformity in all respects with the provisions of the Contract.
4. The University covenants to pay the Agency in consideration of the services, the Contract Price or such other sum as may become payable under the provisions of the Contract at the times and in the manner prescribed by the Contract.

IN WITNESS WHEREOF the parties above named have executed these presents in the presence of the Witnesses attesting hereunder on the dates and place mentioned herein below:

For and behalf of Agency For and on behalf of UNIVERSITY OF ALLAHABAD, Prayagraj

Signature of the authorized official
Name of the authorized official
Stamp/Seal of the Contractor

Signature of the authorized official
Name of the official
Stamp/Seal

WITNESSES:

1. (.....)

2. (.....)