



इलाहाबाद विश्वविद्यालय
प्रयागराज – 211 002, उ०प्र० (भारत)
UNIVERSITY OF ALLAHABAD
Prayagraj – 211 002, U. P. (INDIA)

No. Estt./Mis./45/2019

Date: 23rd July, 2019

NOTIFICATION

Sub: Constitution of Internal Complaints Committee on 'Sexual Harassment' in University of Allahabad to redress complaints of Sexual Harassment of Women-reg.

With the approval of the Hon'ble Vice- Chancellor and as per provisions of University Grants Commission (Prevention, Prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015, the Internal Complaints Committee (ICC) comprising of the following members to redress complaints of women has been re-constituted as under :

1. Prof. Chanda Devi – Presiding Officer
 2. Prof. Anamika Rai, Department of Ancient History - Member
 3. Dr. Angira Sen Sharma, Centre for Development Studies – Member
 4. Smt. Mamta Kishor, Junior Office Assistant– Establishment Section – Member
 5. Shri M.P.Nirala – Personal Assistant – Member
 6. Smt. Rachna Dubey, Advocate, Allahabad High Court- Member.
2. The Internal Complaints Committee will enquire into all types of cases relating to Sexual Harassment of Women/ Student at work place submitted by women employees/ student of the University of Allahabad.
 3. The Internal Complaints' Committee will dispose the complaints for redressal of the grievance made by a women employee/ students of the University of Allahabad, in a time bound manner.
 4. If the matter involves students, three students, who shall be enrolled at the undergraduate, master's and research scholar level respectively, be elected through transparent democratic procedure.
 5. The term of office of the ICC shall be three years from the date of its constitution.

6. Women employee / students may submit their complaints regarding Sexual Harassment at Workplace to the ICC directly.
7. The outside member appointed in the ICC shall be paid fees or allowances for holding the proceedings of the Internal Compliant Committee.
8. The ICC shall comply with the procedure prescribed in UGC Regulation and the Act, for making a complaint and inquiring into the complaint in a time bound manner.



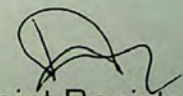
(Registrar)

Copy to:

1. All Deans of Faculties (Arts/ Science/ Commerce / Law), University of Allahabad (UoA)
2. All Deans, Research & Development /Students Welfare /College Development/) (UoA).
3. Director , Faculty Recruitment Cell, UoA.
4. All Heads of Departments, University of Allahabad, Allahabad.
5. All Wardens / Superintendent of Hostels, UoA.
6. All the Director of Institutes and Coordinators of the Centres.
7. The Controller of the Examination, UoA.
8. The Librarian, Central Library, UoA.
9. The Finance Officer, UoA.
10. The Proctor , UoA
11. Prof. Lokendra Kumar, Chairman , NIRF/AISHE Committee
12. All the Joint Registrar/ Deputy Registrar/ Assistant Registrar.
13. University Engineer/Law Officer/ PRO/SMO/Placement Officer/ Security Officer / CPIO/ Estate Manager
Information Scientist UoA.
14. All the Coordinator of Institute / Centre, University of Allahabad, Allahabad.
15. All officers/ staff of the University.
- ✓ 16. Director, I.C.T. Cell with the request to upload this Notification on the University website for wider publicity and awareness.
17. Guard File/ Notice Board

Copy for kind information to:

1. SVC for kind information to the Hon'ble Vice Chancellor



(Joint Registrar)